## **QHSE Policy**

(ISO 9001:2015 Clause 5.2 & 5.3, ISO 14001:2015 Clause 5.2, ISO 45001:2018 Clause 5.2)

C&C Wind has established this QHSE policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of Quality, Environmental and Occupational Health and Safety objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system. By working together we will create a workplace that is physically and phsychologically safe.

Leadership: Our Top Management have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

Engagement of people: As an organisation, we recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

Improvement: We have committed to achieving continual improvement across all aspects of our quality, environment and OH&S management systems; it is one of our main annual objectives.

OH&S Performance: We are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed; eliminating hazards and reducing OH&S risks and consulting and participating with workers and where they exist, workers' representatives on OH&S issues.

Environmental Performance: We are committed to protecting the environment, including the prevention of pollution, to the use of sustainable resources, to climate change mitigation.

Approved By	
CAO Signature	CEO Signature