

## IM02 – QHSE Policy

*(ISO 9001:2015, Clause 5.23, ISO 14001:2015, Clause 5.2, ISO 45001:2018, Clause 5.2)*

C&C Wind Energy Services Ltd. and C&C Wind Energy Services USA Inc. provide service, maintenance, and support activities in the wind energy business throughout North America. C&C Wind Energy Services strives to set the highest standard of quality in the delivery of finished goods, services, and support to our customers. We actively coordinate with our clients throughout our various roles and processes to ensure that customer needs are met, in order to be the best service provider in the Wind Energy Industry.

We have established this QHSE policy to be consistent with the purpose and context of our organization. It provides a framework for the setting and review of Quality, Environmental and Occupational Health and Safety objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system.

**Leadership:** Our Top Management have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

**Engagement of people:** As an organization, we recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

**Improvement:** We have committed to achieving continual improvement across all aspects of our quality, environment and OH&S management systems; it is one of our main annual objectives.

**OH&S Performance:** We are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed; eliminating hazards and reducing OH&S risks and consulting and participating with workers and where they exist, workers' representatives on OH&S issues.

**Environmental Performance:** We are committed to protecting the environment, including the prevention of pollution, to the use of sustainable resources, to climate change mitigation.

We have produced Quality, OH&S and Environmental objectives which relate to this policy and they can be found in document R03(Quality), ER04 (Environmental) and HR05 (OH&S) Objectives.

This policy is available to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Intranet.

Authorised by: Bill Carson

Position: CEO

Date Approved: July 20, 2023

